



RUTH'S HOUSE BOARD OF DIRECTORS JOB DESCRIPTION

Ruth's House is a grassroots initiative that supports members of the African community experiencing domestic abuse in Calgary. Our Vision is to break the cycle of abuse in our community by providing support for the whole family; men, women, children, extended family, and the community at large.

As the first ethnocultural organization, focusing on addressing the norms and processes that inadvertently exclude or marginalize our community because our needs and concerns differ from other groups, we are addressing domestic violence from within our community; bridging the gap between us and existing service providers, and responding with a proactive plan to address this social issue from a place of culture, traditions, and barrier removal.

Our services are centred around our faiths, culture and values, and the Canadian system, and using the 'village' concept, we have formed a village of collaborative partnerships with over fifty community groups, religious groups, community service providers, and relevant government agencies. Members of our community experiencing abuse can access counselling, therapy, an emergency shelter, outreach programs, and education.

Responsibilities:

- Provide strategic guidance and leadership to the organization
- Oversee the operations and management of the organization
- Develop and implement business development strategies to drive growth
- Negotiate contracts and partnerships with external stakeholders
- Identify opportunities for process improvement and implement changes
- Manage and oversee projects to ensure successful completion

Experience:

- Previous experience as a Board of Director is preferred
- Proven experience in a leadership role, preferably at the executive level

- Strong background in strategic planning
- Strong experience in management and business development
- Demonstrated ability to negotiate effectively with external partners
- Experience in process improvement and project management

As a member of the Board of Directors, you will have the opportunity to shape the direction and success of our organization. We are looking for individuals with strong leadership skills, a strategic mindset, and a passion for making a positive impact. If you are ready to contribute your expertise and drive our organization forward, we encourage you to apply.

Board member generally meet four to six times per year. Most meetings are conducted virtually with the possibility of one to two in-person meetings per year. Board members are also required to actively participate on one or more of the Standing Committees and Ad Hoc Committees which are established as needed. Standing Committees include Finance and Audit, Governance, Fund Development and Communications.

Please note that this is a volunteer position. Board members are expected to attend regular meetings and actively participate in decision-making processes.

To express your interest in being on the Board, please submit your resume and cover letter to hr@ruthshouse.ca